



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school preparatory education through high standards for academic scholarship, fitness and nutrition, character development and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
April 30, 2019
3:45 PM- Conference Room**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 3:45PM.

ROLL CALL

Board Members Present: Virginia Anderson, Ann DeGroot, Kit Murley-Henspeter, Farxiyo Olow, Kathryn Phelps
Principal Present: Jennifer Geraghty
Contracted Finance Staff Present: Kara Lundin
Board Clerk Present: Julie Brown

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Kit Murley-Henspeter presented a motion to approve the agenda. Motion was seconded by Kathryn Phelps. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

Hiring Proposal 2018-2019

March 19, 2019 Board Minutes
Vanguard Cleaning Systems Contract
Mark's Lawn Service Contract
March 19, 2019 Executive Committee Minutes
March 19, 2019 Board Development Committee Minutes
April 10, 2019 Board Development Committee Minutes
Updated 2018-2019 School Calendar- Snow Days
Lancer Contract Renewal

Kit Murley-Henspeter presented a motion to approve all items on the consent agenda. Motion was seconded by Kathryn Phelps. Motion passed unanimously.

SUPERINTENDENT'S REPORT

April Board Report
ALA received the MDE 2019 School Finance Award for 2018 Financial Reporting.
The school has not received notification on if we will be awarded Voluntary PreK funding. We will be eligible for Pathways I and Pathways II.

FINANCE REPORT

March 2019 Financials
March 19, 2019 Finance Committee Minutes
April 23, 2019 Finance Committee Minutes
Kara Lundin and Kit Murley-Henspeter presented the Finance Committee Minutes along with financial updates. As regularly practiced, the board reviewed the March financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register.

Regarding bids for employee benefits, it was relayed that in the April 23rd Finance Minutes it was stated, "After fulfilling the bid requirement, rates will decrease by 14%." Kit Murley-Henspeter noted that the percent was incorreceted reported at the meeting. Instead, it should be noted that rates will decrease by 9%.

Kit Murley-Henspeter presented a motion to accept the March 2019 Financials, March 19, 2019 Finance Committee Minutes and the April 23, 2019 Finance Committee Minutes. Motion was seconded by Virginia Anderson. Motion passed unanimously.

OLD BUSINESS

External User Recertification System-Identified Official with Authority
Virginia Anderson presented a motion to accept the following resolution:

Designation of Identified Official with Authority for the MDE External User Access Recertification System

The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with State Access Control Security Standard 1.0 which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external users' access to MDE secure systems for their local education agency (LEA). The Principal recommends that the Board authorize Jennifer Geraghty to act as the Identified Official with Authority (IOWA) for **Athlos Leadership Academy 4011-07**.

The motion was seconded by Kathryn Phelps. Motion passed unanimously.

NEW BUSINESS

2019 Board Election

Kit Murley-Henspeter presented motion to approve the proposed nominee, Joyce Blanchard, for the 2019 Board Election. Motion was seconded by Farxiyo Olow. Motion passed unanimously. Joyce Blanchard will be on the ballot for the June 2019 board election.

Employee Benefits

Kraus Anderson recently went out for bids for employee benefits on behalf of Athlos Leadership Academy. The finance committee reviewed bids and reported out on their recommendation to the board.

The school's current vendor is Preferred One. In order to stay with Preferred One the school would experience a 39% increase in costs. Through the Public Employee Insurance Program (PIEP), there would instead be a 9% decrease. As well, through PIEP, staff could choose their primary provider and would have more flexibility about providers and cost levels.

The committee is proposing that ALA switch over to PIEP. As well, the committee recommends that ALA switch from Lincoln Financial to Met Life for life insurance, short term and long term disability, dental, and voluntary vision. The committee recommends that ALA stay with Further for HSAs and FSAs.

Virginia Anderson presented a motion to approve the committee's recommendation to work through PIEP, Met Life and Further for employee benefits for 2019-2020. Motion was seconded by Farxiyo Olow. Motion passed unanimously.

Principal Evaluation-Closed Session

This item will be postponed until the May board meeting.

BOARD CORRESPONDANCE AND COMMUNICATION

The board will call a special meeting for 11:45AM on May 9th for the purpose of approving the 2019-2020 budget and the 990.

The board created their board training plan for 2019-2020.

Board Training on English Learner services, intervention services and gifted services took place at the end of today's board meeting.

ADJOURNMENT

4:50 PM

UPCOMING MEETINGS

May 9 th	Special Board Meeting	11:45AM
May 14 th	District Advisory Committee	3:30 PM
May 21 st	Finance Committee	7:45 AM
May 28 th	School Board	3:45 PM
June 7 th	School Board	12:00 PM